



# Continuous Workforce Screening

What you don't know can hurt you.

Background checks provide only a point-in-time snapshot of an individual. An effective screening program extends beyond the hiring process and continues even after hiring a candidate.

Running an annual rescreen is a good addition yet rescreens still leave room for criminal activity to fall under the radar and can be costly.

## Wouldn't you want to know if:

- A rideshare driver is convicted of a DUI?
- A childcare services provider is convicted of child abuse?
- A payments clerk is convicted of credit card theft?

**Be in the know. Get notified immediately if a worker is arrested or charged.**

## Continuous Post-Hire Screening is Real-Time

Continuous Workforce Screening involves constant surveillance of public court records for any new criminal activity concerning your organization's workers.

Stay informed, mitigate risks, and empower informed workforce decisions.

## PostHire is Your Solution

Built from the ground up, our proprietary technology delivers:

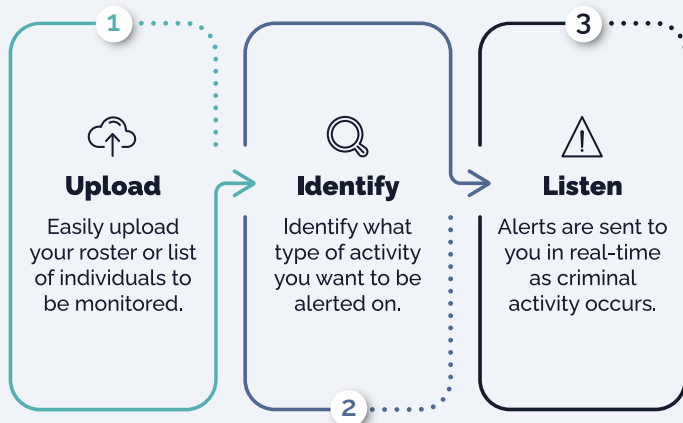
**98%**  
Of the  
US Population

**4000+**  
County Courts

**150K**  
New  
Records Daily

**24/7**  
Updates

## Onboarding is as simple as 1, 2, 3



## With PostHire, you get:

- Real-time tracking of events in the legal system, from start to finish.
- Actionable data with complete primary source documentation.
- Management dashboard and custom reports.
- 24/7 criminal monitoring with automatic alerts via text, email or API



Get a FREE population assessment.

(410) 382-4450 info@posthire.com

The only way to be fully covered is with continuous screening. Get full coverage and fill the gaps with **PostHire's Continuous Workforce Screening.**

# How PostHire Works

1



## Define Monitoring Criteria

Identify what, where, when, and how to report information about criminal events.

2



## Upload Roster

Bulk upload a roster of individuals to be monitored.

3



## Criminal Activity Monitoring

Criminal records are pulled directly from the Primary Source - over 4000 federal courts & 2800 counties which cover over 98% of the US population!

4



## Identity Matching

Algorithm matches criminal events to the identities of the individuals on the roster.

5



## Alerts on Criminal Events

Alerts are sent in real-time as criminal activity occurs, per customized notification configuration.

6



## Take Action

After Legal, HR, and Compliance review, take appropriate action as needed.